

Ansa Environmental Services Pay and Grading Structure 2023/2024

NJC Pay Grades

Grade	NJC J.E. Points	SCP	2022/2023	2023/2024	Hourly Rate
1	Up to 259	1	£20,258	£22,183	£11.50
2	260 - 300	2	£20,441	£22,366	£11.59
3	301 - 342	3	£20,812	£22,737	£11.79
		4	£21,189	£23,114	£11.98
4	343 - 384	5	£21,575	£23,500	£12.18
		6	£21,968	£23,893	£12.38
5	385 - 426	7	£22,369	£24,294	£12.59
		8	£22,777	£24,702	£12.80
		9	£23,194	£25,119	£13.02
		10	£23,620	£25,545	£13.24
		11	£24,054	£25,979	£13.47
6	427 - 468	12	£24,496	£26,421	£13.69
		13	£24,948	£26,873	£13.93
		14	£25,409	£27,334	£14.17
		15	£25,878	£27,803	£14.41
		16	£26,357	£28,282	£14.66
		17	£26,845	£28,770	£14.91
7	469 - 510	18	£27,344	£29,269	£15.17
		19	£27,852	£29,777	£15.43
		20	£28,371	£30,296	£15.70
		21	£28,900	£30,825	£15.98
		22	£29,439	£31,364	£16.26
		23	£30,151	£32,076	£16.63
8	511 - 552	24	£31,099	£33,024	£17.12
		25	£32,020	£33,945	£17.59
		26	£32,909	£34,834	£18.06
		27	£33,820	£35,745	£18.53
		28	£34,723	£36,648	£19.00
9	553 - 594	28	£34,723	£36,648	£19.00
		29	£35,411	£37,336	£19.35
		30	£36,298	£38,223	£19.81
		31	£37,261	£39,186	£20.31
10	595 - 636	31	£37,261	£39,186	£20.31
		32	£38,589	£40,514	£21.00
		33	£39,911	£41,836	£21.68
		34	£41,441	£43,366	£22.48
		35	£43,366	£45,291	£23.48
11	637 - 688	35	£43,366	£45,291	£23.48
		36	£44,604	£46,529	£24.12
		37	£45,838	£47,763	£24.76
		38	£47,215	£49,140	£25.47
		39	£48,586	£50,511	£26.18
		40	£50,047	£51,972	£26.94
		40	£50,047	£51,972	£26.94

12	689 - 748	41	£51,511	£53,436	£27.70
		42	£53,204	£55,129	£28.57
		43	£54,899	£56,824	£29.45
		44	£56,015	£58,188	£30.16
		45	£57,129	£59,346	£30.76
JNC Senior Officers 2023-24					
Ansa CX3		£135,604	£140,350	£72.75	
Ansa D3		£99,170	£102,641	£53.20	
Ansa SMG1		£87,880	£90,956	£47.14	
Ansa M2		£69,945	£72,393	£37.52	