

Alliance Environmental Services Ltd (AES)
Minutes of Board Meeting
Wednesday 29th June at 14.00, Via Microsoft Teams

Present:

Cllr Arthur Moran, Chairman	AM
Kevin Melling, Managing Director	KM
Jane Thomason, Deputy Managing Director	JT
Melanie Henniker, Director HR & Corporate Services	MH
Tracy Baldwin, Group Finance Manager	TB
Mark Trillo, Executive Director AES	MT

Other:

Jade Barber (Minutes)	JB
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Apologies Received:

Andrew Stokes, Chief Exec SM&HP/Director AES	AS
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Agenda Item	Notes	Action
1.	Cllr Arthur Moran chaired the meeting throughout AM reported that due notice of the meeting had been given and that a quorum was present. Accordingly, he declared the meeting open.	
2.	Declaration of Conflict of Interest No conflicts of interest were declared	
3.	Minutes of meeting held on 18TH May 2022 and Matters arising The minutes were agreed as an accurate record of the meeting. AS had suggested that the successful performance of AES was a worthy PR story to be shared. MH advised that this is on the Communications to do list once the final accounts are published. MH also noted that AES had been highly commended in the MJ Awards, and that this will also be used as a good news story.	
4.	Q4 Strategic Report - <u>Redacted due to commercial sensitivities</u>	
5.	2022/23 Emerging Issues TB gave an overview of the 2022/23 emerging issues (See Board Paper 2022/23 Emerging Issues). This will come back in more detail later in the year. The paper has been shared with council colleagues in the AES Quarterly Financial Meeting already	
6.	Waste and Resource Strategy Update (Verbal) The response to the consistency and deposit return scheme consultations is due and should be expected imminently. It has been suggested that there will be some further consultation on TEEP. It has also been stated that going forward, mixed organics will be	

	<p>permitted subject to a written statement of exception setting out the economic and environmental reasons.</p> <p>There will be further consultation on the formula for funding</p>	
7.	<p>HR Paper on Pay and Allowances</p> <p>MH proposed that AES will reimburse an employee for payment of one professional membership per year, in circumstances where the Company requires, or would prefer that postholder to hold such membership. As part of the TUPE transfer from the Alliance Councils to AES, some employees already have the right to be reimbursed in this way and reimbursement of membership of such professional bodies is commonplace within private industry.</p> <p>It is proposed that we extend this right to reimbursement to new employees, and it is believed that doing so will help AES to attract and retain people with the right skills.</p> <p>Board Resolution – The board moved to approve the Policy on Professional Subscriptions.</p>	
8.	<p>Any Other Business</p> <p>No other business was raised at this meeting.</p>	

The Meeting closed at 15.05
Next Meeting Friday 22nd July at 10.00